

## National Training Program Task and Finish Group Recommendations for 2016-17

1. Establish “standing” staff development group
2. Suggest models of funding for national training priorities
3. Commission training for key priorities
4. Oversee work of action learning set for KfH CILIP leadership programme to deliver biennial training needs
5. Work with other KfH groups

### 1. Establish “standing” staff development group

Structure of a future group has been proposed in the “Recommendations for the NHS Library Staff Development Group”. The proposal has been submitted to the Working Group. The Working Group is currently considering a structure for all the Workforce Development Task and Finish groups. Once this has been confirmed a “staff development group” should be created/convened to take forward staff development priorities.

### 2. Models of funding

Funding available for training/CPD is hugely variable across the regions. Much of the training that is provided in the regions is either funded or co-ordinated by local library networks/memberships e.g. LIHNN. Without a consistent approach and equitable funding for CPD across all regions, parts of the KfH programme may fail. Group should propose a number of models for discussion.

### 3. Commission training for key priorities

With input from the Working group – commission national training for key areas.

Suggestions:

- Patient public info
- Demonstrating value/impact
- Knowledge management
- Introduction to apps?
- Social media
- Introduction to database searching (arranged at a local level – this would tie in with the HDAS new interface)

**4. Oversee work of action learning set for KfH CILIP leadership programme to deliver biennial training needs analysis**

The action learning set of the NHS CILIP Leadership programme will deliver the biennial training needs survey/analysis. HH is (currently) the sponsor/mentor and will feed back updates to the staff development group.

**5. Work with other KfH groups**

The staff development group will need to work with other groups such as – Patient/Public Info, Knowledge management, Learning Zone, Competencies.